



Oxford College of Education, Gurugram

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NOTIFICATION

ANTI-RAGGING POLICY

College strictly follow the “UGC regulation on curbing the menace of Ragging in Higher Educational Institutions 2009”. The Hon’ble Supreme Court of India order on Anti-Ragging in the College, In accordance with these regulations the admitted students well the parents concerned must have to submit an undertaking .

REPORT THE RAGGING CASES:

Any student admitted in the College who has suffered menace of Ragging wants to lodge a complaint of ragging case may directly submit his/her grievance through online **Grievance Portal** available on the website of College **website/Grievance portal** namely **kasseri students grievance@ kesari.com** or in person to the **office of the Chairman, Grievance Redressal Committee(GRC)**.

A Ragging Free Campus

Kesari Shiksha Sansthan is totally committed to enforce the guidelines issued by the Hon’ ble Supreme Court of India and other statutory bodies issued from time to time on Ragging related matters

1. Education, especially higher education, should open new vistas of learning and knowledge. Equality of opportunities and highest regard for human rights are two fundamental pillars of effective learning and practical knowledge. We, at COLLEGE, are committed towards having a society that is just, equal and free from any prejudice towards anybody.
2. We jealously guard the privileges of students and enthusiastically shield the basic human right and liberties of all of them, specially the new-comers to the Institution. We all welcome the new-comers with an open and warm heart and endeavor to make their entry into this seat of learning as charming as possible.
 - 2.1 Towards this end we are pledged to have a Ragging Free Institution at all spheres.
3. Ragging as defined by Honorable Supreme Court of Indian its landmark judge in 2001, is “Any disorderly conduct whether by words, spoken or written or by an act which has the effect of teasing ,treating or handling with rudeness any other student ,indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary

course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.”

- 3.1 Ragging, which is also known as hazing or fagging in the western world is a punishable offence.
- 3.2 The Committee constituted by the Honorable Supreme Court of India in SLP no.24295 of 2006, popularly known also as Raghavan Committee, recommended certain measures to curb

ragging. We at COLLEGE in strict compliance of the recommendations have adopted, Guidelines issued by the Supreme Court of India for compliance by all students.

MECHANISM TO HANDLE THE RAGGING CASES:

3.2.1 **Anti Ragging Committee (ARC):** Anti Ragging Committee under the Chairmanship of the Academic Registrar of the university has been appointed to oversee all anti ragging initiatives with members from outside and inside the Institution.

3.2.2 **Anti Ragging Squad (ARS):** The Anti-Ragging Squad of the University under the Chairmanship of the Director Students Affairs and the committee members take up the following measures to prevent ragging.

- a. Vigilance at all hours including at odd hours all around the Campus, particularly in the hostels.
- b. Arrangement and conduct of joint sensitization programmes for counseling new-comers and the old students.
- c. Arrangement of and presence in “ice breaking” sessions among the old and new students in the hostels.
- d. Occasional dining with the borders in the hostel to instill confidence among the new-comers.
- e. Monitor and direct the working of Hostel Level Anti Ragging Cells comprising of student volunteers from all categories within the particular hostel.
- f. Conduct anonymous random surveys among freshers to check whether the Campus is indeed free from ragging.
- g. Any other activity the Anti-Ragging Committee might delegate to the Squad.

Full publicity to be given to the provisions of punishment to be inflicted on the students found guilty of ragging through open circular suitable posters in Academic Buildings, Canteen and other such places where maximum exposure could be generated.

Irrespective of these formal groups, all members of the community will remain vigilant and any incident of ragging would immediately be notified to the Anti-Ragging Committee or to the Anti-ragging Squad.

ACTION:

“If authority has reasonable grounds to suspect that the student is involved in ragging as per UGC Regulations on Curbing the Menace of Ragging in Higher Education all institutions, 2009 or any regulation amendments made thereafter, the authority may-

(a) The Anti-Ragging Committee (ARC) convener as per compliant details will arrange for preliminary investigation and recording of statements of students involved;

(b) The ARC meeting will be convened and committee has to conduct and complete the proceedings within a maximum of 48 hours.

Punishment:

1. A student found guilty of ragging under the provision of Regulations on Maintenance of Students' Discipline of COLLEGE is punishable by suspension/rustication from Institution depending on the gravity of the offence

2. Under the provision of Act, Education all institutions are also liable for disciplinary proceedings if they fail to or neglect in taking action against the erring students.

3. Students found to be indulging in ragging will be expelled from the Institution for a period not less than one academic session, while the authority concerned shall have to put out advertisements in local newspapers making the announcement public. The advertisement shall also carry name of the father as well as the permanent address of the student expelled and punished for indulging in ragging.

6. Pledge of Students:

All students of COLLEGE are to sign an undertaking stating that they will strive for a Ragging Free COLLEGE.